



## EMPLOYMENT OPPORTUNITY

**Position Title:** In-House Healing Counsellor  
**Classification:** Full Time Permanent Position  
Position requires some evenings & weekend availability  
**Location:** 1970 Main Street, Winnipeg, MB R2V 2B6  
**Salary:** To Be Negotiated – based on education and related experience.

### Background:

Reporting directly to the Program Coordinator, the In-House Healing Counsellor will be responsible for providing culturally based counselling and treatment services in a manner that is consistent with NACM's mission statement. The In-House Healing Counsellor will provide one-on-one counselling sessions, engaging sharing circle groups as well as facilitate educational and culturally based activities that include cultural awareness, cultural teachings, and ceremonies.

### Required Qualifications:

- Chemical Dependency Diploma or Related Certificates
- Grade 12 High School Diploma and/or Equivalent
- A combination of relevant education and experience will be considered.
- Minimum of 2 years' experience working with Northern Communities and their members.
- Strong knowledge of addictions, with 5 years' experience working in the addictions field.
- 2 years of sobriety and a substance free lifestyle.
- Understanding of social factors that affect the health and well-being of relatives.
- Understanding of strength-based approach, trauma- informed care, community capacity -based models and solution focused.
- Strong attention to detail with the ability to work on multiple tasks and meet tight deadlines.
- Clear criminal Record check with Vulnerable Sector Search, Child Abuse and Prior Contact check.

### Essential Requirements:

- Ability to build positive internal and external partnerships to enhance program deliverables.
- Experience in Group Facilitation and Presentation.
- Ability to provide detailed documentation and maintaining records.

Native Addictions Council of Manitoba provides healing of addictions through Traditional Indigenous Practices.

The belief of NACM is that our relatives have the right to healing, safety, growth, and wellness.

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Native Addictions Council of Manitoba

- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing and supports Indigenous traditions, culture, and values.
- Understanding of Indigenous customs, experience, traditions, and values.
- Ability to speak and understand a First Nation's language is considered an asset.
- Valid First Aid/CPR certification; Nonviolent Crisis Intervention; Suicide Intervention Certificate considered an asset.
- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset.

**Assets to Qualifications:**

- Ability to work with relatives in crisis that experience significant challenges, understanding of mental health challenges, addiction challenges.
- Ability to work under pressure and multi-tasking
- Initiative to plan, organize and to manage time effectively both independently and in a teamsetting.
- Strong verbal and written interpersonal and communication skills.
- Strong non-judgmental problem-solving ability, conflict resolution and decision-making skills.
- Physically capable of providing service in a wide variety of community settings undervarying weather and environmental conditions.

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If you would like to join our growing team of dedicated professionals as an **In-House Healing Counsellor**, please submit your cover letter and resume in writing or by email to:

Attention: Human Resources  
Native Addictions Council of Manitoba  
1970 Main Street  
Winnipeg, Manitoba R2V 2B6  
Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921  
Email: [HR@nacm.ca](mailto:HR@nacm.ca)

NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore, candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. *We thank all applicants and advise that only those selected for further consideration will be contacted.*

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