



## EMPLOYMENT OPPORTUNITY

**Position Title:** In-House Healing Counsellor  
**Location:** 160 Salter Street, Winnipeg, MB R2W 4K1  
**Salary:** To Be Negotiated – based on education and related experience.

**Background:** Reporting directly to the Program Coordinator, the In-House Healing Counsellor will be responsible for providing culturally-based counseling and treatment services in a manner that is consistent with NACM's mission statement. The In-House Healing Counsellor will provide one-on-one counseling sessions, engaging families and groups as well as facilitating education and culturally based activities that include cultural awareness, cultural teachings, and ceremonies.

### Required Qualifications:

- Chemical Dependency Diploma or Related Certificates
- Grade 12 High School Diploma and/or Equivalent
- A combination of relevant education and experience will be considered
- Minimum of 2 years; experience working with Northern Communities and their members
- Strong knowledge of addictions, with 5 years; experience working in the addictions field
- 2 years of sobriety and a substance-free lifestyle
- Understanding of social factors that affect the health and well-being of relatives
- Understanding of strength-base approach, trauma-informed care, community capacity-based models and solution-focused
- Strong attention to detail with the ability to work on multiple tasks and meet tight deadlines
- Clear criminal records check with vulnerable sector search, child and adult abuse checks

### Essential Requirements:

- Ability to build positive internal and external partnerships to enhance program deliverables
- Experience in Group Facilitation and Presentations
- Ability to provide detailed documentation and maintain records
- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing, and supports Indigenous traditions, culture, and values
- Understanding of Indigenous customs, experience, traditions, and values
- The ability to speak and understand a First Nation's language is considered an asset
- Valid First Aid/CPR certification; nonviolent crisis intervention; suicide intervention certificate considered an asset
- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset



Native Addictions Council of Manitoba

**Assets to Qualifications:**

- Ability to work with relatives in crisis that experiences significant challenges, understanding of mental health challenges, addiction challenges
  - Ability to work under pressure and multi-tasking
  - Initiative to plan, organize and manage time effectively both independently and in a team setting
  - Strong verbal and written interpersonal and communication skills
  - Strong non-judgmental problem-solving ability, conflict resolution, and decision-making skills
  - Physically capable of providing service in a wide variety of community settings under varying weather and environmental conditions
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If you would like to join our growing team of dedicated professionals as an In-House Healing Counsellor, please send your cover letter and resume by 4:00 pm, Thursday, November 30th, 2023.

Apply in writing or by email:

Attention: Human Resources  
Native Addictions Council of Manitoba  
160 Salter Street  
Winnipeg, Manitoba R2W 4K1  
Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921  
Email: HR@nacm.ca

NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. We thank all applicants and advise that only those selected for further consideration will be contacted.