



EMPLOYMENT OPPORTUNITY

Position Title: Executive Director
Classification: Full Time Permanent Position
Location: 160 Salter Street, Winnipeg, MB R2W 4K1
Salary: To Be Negotiated – based on education and related experience.

Background:

The Executive Director is entrusted with directing, facilitating, and coordinating the development and delivery of programs at the Native Addictions Council of Manitoba (NACM). This role aims to promote the well-being and positive social functioning of Indigenous Peoples, their families, and communities. Reporting to the Board of Directors, the Executive Director plays a vital role in ensuring the provision of effective, culturally relevant services, and overseeing the organization's comprehensive operations.

Required Qualifications:

- MSW/BSW and or equivalent Degree; a comparable combination of Education and Work Experience of minimum of 5 years.
- Minimum of 5 years of Management and Leadership Experience, especially in the field of addictions
- Fiscal and Operational Management experience with a working knowledge of Government and private funding.
- Demonstrated experience and competence in Strategic Program Planning, Implementation and Evaluation.
- Understanding of Culturally Relevant Addictions Programming
- Demonstrated expertise in managing and executing projects from initiation to completion, including budgeting, stakeholder management, and timelines.
- The ability to work and communicate effectively with senior management and Board of Directors
- Demonstrated ability to liaison with Government and Funding Entities
- Must possess excellent written, communications and interpersonal skills;
- Knowledge and understanding of the goals, policies, and aspirations of the Native Addictions Council of Manitoba.

Native Addictions Council of Manitoba provides healing of addictions through Traditional Indigenous Practices.

The belief of NACM is that our relatives have the right to healing, safety, growth, and wellness.

Accredited through Accreditation Canada: 2022 – 2026



Essential Requirements:

- Proven expertise in navigating and leading multifaceted business operations, aligning with regulatory compliance, and steering financial strategies in alignment with organizational goals.
- Demonstrated capability to establish strategic relationships with key stakeholders, affiliate agencies, and other significant entities, fostering collaborations that elevate the organization's mission.
- Unwavering commitment to ethical standards, as evidenced by the willingness for comprehensive background checks, including Criminal Records and Child & Adult Abuse verifications.
- Commitment to personal well-being and community standards, reflected in a minimum of two years of sobriety and a continued drug-free lifestyle. Ability to model and advocate for healthy life choices within the community.

Assets to Qualifications:

- Ability to speak or understand a First Nation's language is highly regarded.
- A basic comprehension of facilities management to ensure a conducive work environment for all staff and relatives.
- Manitoba Class 5 license

If you would like to join our growing team of dedicated professionals as an **Executive Director**, please submit your cover letter and resume by **6:00 P.M. on November 15, 2023**.

Apply in writing or by email:

Attention: Human Resources
Native Addictions Council of Manitoba
160 Salter Street
Winnipeg, Manitoba R2W 4K1
Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921
Email: HR@nacm.ca

NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore, candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. *We thank all applicants and advise that only those selected for further consideration will be contacted.*

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