



**Native Addictions Council of Manitoba
EMPLOYMENT OPPORTUNITY**

August 2022

Position Title: Night & Evening Mentor Attendants
Classification: Casual
Positions require evening & weekend availability
Location: 160 Salter Street, Winnipeg, MB R2W 4K1
Salary: To be Negotiated.

Background: Reporting directly to the Program Coordinator, In-House Healing Program, the Night Attendant Mentor's responsibilities will include, but are not limited to: cleaning, mealtimes being dispensed in a timely manner, overseeing that the kitchen area chores are completed before any programming or free time for the relatives. The Night Attendant Mentor will develop a schedule for cultural crafts, fun activities, and a variety of group sessions to promote life skills and self-care. The Night/Evening Attendant Mentor is also expected to conduct regular rotational room checks and safety checks on program relative floors. The Night Attendant Mentors will be required to work overnights (evenings/weekends) and the Evening Attendants will work evenings/weekends and overnight rotation.

Required Qualifications:

- Degree/ Diploma/ Certificates in the addictions field
- Grade 12 High School Diploma &/or Equivalent
- A combination of relevant education and experience will be considered.
- Minimum of 2 years' experience working with Northern Communities and their members
- Two years of sobriety and a substance free lifestyle
- Understanding of social factors that affect the health and well-being of relatives
- Understanding of strength-based approach, trauma- informed care, community capacity - based models and solution focused
- Clear criminal Record check with Vulnerable Sector Search, Child Abuse and Prior Contact check

Essential Requirements:

- Ability to build positive external partnerships to enhance program deliverables
- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing and supports Indigenous traditions, culture and values
- Understanding of Indigenous customs, experience, traditions, and values
- Ability to speak and understand a First Nation's language is considered an asset
- Valid First Aid/CPR certification; Nonviolent Crisis Intervention; Suicide Intervention Certificate considered an asset
- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset
- First Nations, Metis and Inuit candidates are encouraged to apply

Assets to Qualifications:

- Ability to work with relatives in crisis that experience significant challenges, understanding of mental health challenges, addiction challenges
 - Initiative to plan, organize and to manage time effectively both independently and in a team setting
 - Strong verbal and written interpersonal and communication skills
 - Strong non-judgmental problem-solving ability, conflict resolution and decision-making skills
 - Physically capable of providing service in a wide variety of community settings under varying weather and environmental conditions
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If you would like to join our growing team of dedicated professionals as an **Casual Night Attendant or Evening Mentor**, please email your cover letter and resume to: **(OPEN TILL FILLED)**

Apply in writing or email:

Attn: Human Resources
Native Addictions Council of Manitoba
160 Salter Street
Winnipeg, Manitoba R2W 4K1
Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921
Email: HR@nacm.ca

NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. *We thank all applicants and advise that only those selected for further consideration will be contacted.*