



**Native Addictions Council of Manitoba  
EMPLOYMENT OPPORTUNITY**

**May 2022**

**Position Title:** Recovery Care Counsellor – (2) Positions  
**Classification:** Full Time Permanent  
**Location:** 160 Salter Street, Winnipeg, MB R2W 4K1  
**Salary:** To be Negotiated – based on education and related experience.

**Background:** Reporting directly to the Team Lead, Recovery Care Program, the Recovery Care Counsellor services to motivate program relatives in the Day Program toward positive change through facilitating educational sessions, role modeling, and counselling strategies. The Recovery Care Counsellor will provide culturally based activities that include cultural awareness, cultural teachings, and ceremonies.

**Required Qualifications:**

- Chemical Dependency Diploma or Related Certificates
- Grade 12 High School Diploma &/or Equivalent
- Experience conducting assessments of individual relatives and working with assessment tools
- Ability to assess progress and follow-up documentation
- A combination of relevant education and experience will be considered
- Minimum of 2 years' experience working with Northern Communities and their members
- Two years of sobriety and a substance free lifestyle
- Understanding of social factors that affect the health and well-being of relatives
- Understanding of strength-based approach, trauma-informed care, community capacity-based models and solution focused
- Clear criminal Record check with Vulnerable Sector Search, Child Abuse and Adult Abuse check

**Essential Requirements:**

- Ability to build positive internal and external partnerships to enhance program deliverables
- Experience in Group Facilitation and Presentations
- Ability to provide detailed documentation and maintaining records
- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing and supports Indigenous traditions, culture and values
- Understanding of Indigenous customs, experience, traditions, and values
- Ability to speak and understand a First Nation's language is considered an asset
- Valid First Aid/CPR certification; Nonviolent Crisis Intervention; Suicide Intervention Certificate considered an asset
- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset

**Assets to Qualifications:**

- Ability to work with relatives in crisis that experience significant challenges, understanding of mental health challenges, addiction challenges
  - Ability to work under pressure and multi-tasking
  - Initiative to plan, organize and to manage time effectively both independently and in a team setting
  - Strong verbal and written interpersonal and communication skills
  - Strong non-judgmental problem-solving ability, conflict resolution and decision-making skills
  - Physically capable of providing service in a wide variety of community settings under varying weather and environmental conditions
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If you would like to join our growing team of dedicated professionals as an **Recovery Care Counsellor** please email your cover letter and resume by **4:00 p.m., June 8, 2022**

**Apply in writing or email:**

Attn: Human Resources  
Native Addictions Council of Manitoba  
160 Salter Street  
Winnipeg, Manitoba R2W 4K1  
Fax: 204- 589-3921 or Email: [HR@nacm.ca](mailto:HR@nacm.ca)

**NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. We thank all applicants and advise that only those selected for further consideration will be contacted.**