



**Native Addictions Council of Manitoba  
EMPLOYMENT OPPORTUNITY**

**May 6, 2022**

**Position Title:** Night & Evening Mentor Attendants  
**Classification:** (2) Full Time Night Mentors (Overnights/Weekends)  
(2) Full Time Evening Attendants (Evenings/Weekends/Overnight Rotation)  
Positions require evening & weekend availability  
**Location:** 160 Salter Street, Winnipeg, MB R2W 4K1  
**Salary:** To be Negotiated.

**Background:** Reporting directly to the Team Lead, In-House Healing, the Night Attendant Mentor's responsibilities will include, but are not limited to: cleaning, mealtimes being dispensed in a timely manner, overseeing that the kitchen area chores are completed before any programming or free time for the relatives. The Night Attendant Mentor will develop a schedule for cultural crafts, fun activities, and a variety of group sessions to promote life skills and self-care. The Night Attendant Mentor is also expected to conduct regular rotational room checks and safety checks on program relative floors. The Night Attendant Mentors will be required to work overnights (evenings/weekends) and the Evening Attendants will work evenings/weekends and overnight rotation.

**Required Qualifications:**

- Degree/ Diploma/ Certificates in the addictions field
- Grade 12 High School Diploma &/or Equivalent
- A combination of relevant education and experience will be considered.
- Minimum of 2 years' experience working with Northern Communities and their members
- Two years of sobriety and a substance free lifestyle
- Understanding of social factors that affect the health and well-being of relatives
- Understanding of strength-based approach, trauma- informed care, community capacity - based models and solution focused
- Clear criminal Record check with Vulnerable Sector Search, Child Abuse and Prior Contact check

**Essential Requirements:**

- Ability to build positive external partnerships to enhance program deliverables
- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing and supports Indigenous traditions, culture and values
- Understanding of Indigenous customs, experience, traditions, and values
- Ability to speak and understand a First Nation's language is considered an asset
- Valid First Aid/CPR certification; Nonviolent Crisis Intervention; Suicide Intervention Certificate considered an asset

- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset
- First Nations, Metis and Inuit candidates are encouraged to apply

**Assets to Qualifications:**

- Ability to work with relatives in crisis that experience significant challenges, understanding of mental health challenges, addiction challenges
  - Initiative to plan, organize and to manage time effectively both independently and in a team setting
  - Strong verbal and written interpersonal and communication skills
  - Strong non-judgmental problem-solving ability, conflict resolution and decision-making skills
  - Physically capable of providing service in a wide variety of community settings under varying weather and environmental conditions
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If you would like to join our growing team of dedicated professionals as an **Night Attendant Mentor**, please email your cover letter and resume by **4:00 p.m. Friday, May 20, 2022**.

**Apply in writing or email:**

Attn: Human Resources

Native Addictions Council of Manitoba

160 Salter Street

Winnipeg, Manitoba R2W 4K1

Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921

Email: [HR@nacm.ca](mailto:HR@nacm.ca)

**NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE** therefore candidates are encouraged to indicate in their cover letter if they are of **Indigenous ancestry**. *We thank all applicants and advise that only those selected for further consideration will be contacted.*