



Native Addictions Council of Manitoba

EMPLOYMENT OPPORTUNITY

May 6, 2022

Position Title: In-House Healing Counsellor
Classification: 2 – Full Time Permanent Position (s)
Position requires some evening & weekend availability
Location: 160 Salter Street, Winnipeg, MB R2W 4K1
Salary: To be Negotiated – based on education and related experience.

Background: Reporting directly to the Team Lead, the In-House Healing Counsellor(s) will be responsible for providing culturally based counselling and treatment services in a manner that is consistent with NACM's mission statement. The In-House Healing Counsellor will provide one-on-one counselling sessions, engaging families and groups as well as facilitate educational and culturally based activities that include cultural awareness, cultural teachings, and ceremonies.

Required Qualifications:

- Chemical Dependency Diploma or Related Certificates
- Grade 12 High School Diploma and/or Equivalent
- A combination of relevant education and experience will be considered.
- Minimum of 2 years' experience working with Northern Communities and their members
- Strong knowledge of addictions, with 5 years' experience working in the addictions field
- 2 years of sobriety and a substance free lifestyle
- Understanding of social factors that affect the health and well-being of relatives
- Understanding of strength-based approach, trauma- informed care, community capacity - based models and solution focused
- Strong attention to detail with the ability to work on multiple tasks and meet tight deadlines
- Clear criminal Record check with Vulnerable Sector Search, Child Abuse and Prior Contact check

Essential Requirements:

- Ability to build positive internal and external partnerships to enhance program deliverables
- Experience in Group Facilitation and Presentation
- Ability to provide detailed documentation and maintaining records
- Build and maintain a healing environment that is positive, relaxed, pleasant, nurturing and supports Indigenous traditions, culture, and values
- Understanding of Indigenous customs, experience, traditions, and values
- Ability to speak and understand a First Nation's language is considered an asset
- Valid First Aid/CPR certification; Nonviolent Crisis Intervention; Suicide Intervention Certificate considered an asset
- Valid Manitoba Class 5 Drivers License and access to a vehicle would be an asset

Assets to Qualifications:

- Ability to work with relatives in crisis that experience significant challenges, understanding of mental health challenges, addiction challenges
 - Ability to work under pressure and multi-tasking
 - Initiative to plan, organize and to manage time effectively both independently and in a team setting
 - Strong verbal and written interpersonal and communication skills
 - Strong non-judgmental problem-solving ability, conflict resolution and decision-making skills
 - Physically capable of providing service in a wide variety of community settings under varying weather and environmental conditions
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If you would like to join our growing team of dedicated professionals as an **In-House Healing Counsellor**, please email your cover letter and resume by **4:00 pm, May 20, 2022**.

Apply in writing or email:

Attn: Human Resources
Native Addictions Council of Manitoba
160 Salter Street
Winnipeg, Manitoba R2W 4K1
Phone: (204) 586-8395 Ext.223 or Fax: 204- 589-3921
Email: HR@nacm.ca

NACM VALUES ACHIEVING EMPLOYMENT EQUITY AND LIVED EXPERIENCE therefore candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry. *We thank all applicants and advise that only those selected for further consideration will be contacted.*